## **mosaic** | 1898

OUR MISSION IN MOTION AGM Snapshot

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Another progressive year of providing life-enhancing services and support for disabled people and their caregivers, promoting inclusion, empowerment, independence, and dignity.

### Humble beginnings:

Our journey began with the unwavering compassion of a nurse, Sister Carroll Hogbin, who wanted to share an inspirational story with people hidden away in our community. With the support of a local businessman and avid philanthropist, Arthur Groves, they hosted an afternoon tea for over 100 disabled people around Leicester. This ignited an unfaltering fire to shape a better world around us that everyone can live well and thrive in.

Today, we're helpers, supporters, companions, advocates, advisers and we're fiercely committed to fulfilling the vision of our founders. We work to create and deliver life-enhancing care and support services for disabled people in Leicestershire.

#### Our mission today is more important than ever and we're committed to:

- Promoting inclusion, equality, independence, choice, empowerment, respect and dignity for all.
- Recognising and challenging prejudice, discrimination and social isolation that many disabled people face throughout their lives.
- Pursuing a more equal society, that is more accessible, more aware, and free from ableism.
- Undertaking work that raises the voices of disabled people and results in the delivery of impactful, dynamic and person-centred services.

### A word from our CEO

We know the true strength of Mosaic 1898 lies in the voices we uplift and the lives we touch. For 125 years, we have been guided by a powerful mission — to listen, to serve, and to stand alongside disabled people and their communities in the pursuit of equality and opportunity.

Our dedication to listening to and empowering those with disabilities has been the cornerstone of our journey this year. Through challenges and uncertainties, our collective spirit remained unbroken, propelling our services to flourish even in the face of adversity. We've not only weathered the storms of the past, but we've also emerged stronger, more united, and more determined than ever. Together, we have reached thousands of disabled lives, and countless families and caregivers, breaking down barriers, one step at a time.

With optimism and unwavering confidence in the power of our shared commitment, we move forward, knowing that the work we do today will shape a brighter, more inclusive tomorrow.

Zoheb Shariff, Chief Executive Officer, Mosaic 1898

#### A word from our Chairman

We exist to listen to and be led by the voices of disabled people, to put on services that breakdown barriers, and build a more equal and fairer world. This is something Mosaic 1898 has done for 125 years, and this year has been no exception. We've been helpers, carers, supporters, companions, advocates, advisers, and we've been fiercely committed to making a difference.

This past year, over 3,000 lives have been touched by our care, compassion, and dedication – and thousands upon thousands more who are family, guardians, and caregivers to disabled people. As we look to tomorrow, we do so with hope, optimism, and defiant belief in our ability to create positive change.

We know, together, we'll continue to transform lives and shape a brighter future.

Steve Smith, Chairman, Mosaic 1898



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Want to find out more?

You can call and talk to us on 0116 231 8720, email us at hello@mosaic1898.co.uk, or scan the QR code to visit our site or go to mosaic1898.co.uk





#### About Children's Services and what we do

We support disabled children and their families to live well and have access to the same opportunities and experiences as others. We do this by putting on safe and friendly activity groups, holiday clubs, and family outings.

Our groups and clubs are fully funded by our charity and supporters, and can be accessed by simply reaching out to us, or by local authority referral.

We absolutely loved it! It's such a rare thing for us to enjoy a cinema trip as a family. It means so much to be with families like us.

Mosaic 1898's Creating safe spaces for children **Children's Service** and young people to was launched in play, learn, 2021 develop and grow children 423 children (+76 siblings) Children's At the movies participated in bespoke, To date we have: stimulating opportunities 7+ films Saturday clubs delivering watched **3.112 HOURS** 574 cinema of care, support and play seats filled 4,800+ HOURS **929+ HOURS** of respite of disability friendly cinema to caregivers



colton care

### About Colton Care and what we do

At Colton Care, we empower disabled individuals to live independently and thrive through our home care, community care, and supported living services. Registered with the Care Quality Commission (CQC), we provide flexible, person-centred community services for adults with Profound Multiple Learning Disabilities (PMLD), learning disabilities, physical disabilities, sensory impairments, dementia, and other life-limiting health conditions.

• Colton Care has been so supportive to us over many years, and we have had the best possible care and support.

### 

received specialist care and support to live fulfilling lives, in their own homes or within the community

### 30,672

hours of front-line care help disabled people thrive and enjoy high-quality lives

<b>595 HOURS</b> of dedicated support provided each week empowering disabled people to maintain independence

compassionately enhancing lives seven days a week



#### creating opportunities

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#### **About Creating Opportunities** and what we do

Our Creating Opportunities service aims to enrich the lives of disabled adults through engaging activities and accessible experiences that help them develop life skills, build relationships, and share memorable moments in a group setting.

**66** I can't speak highly enough about the staff and Group Facilitators. They've worked absolute wonders.

#### **845 HOURS** delivered each week

### 28 GROUPS

held weekly providing safe spaces for self expression and new experiences

wide-ranging, engaging activities provided inclusion, choice, and fun

### **42,250 HOURS**

of galvanising, inspiring, and motivating activities

### disabled people found friends

and companions to share their experiences with



### direct payments support service

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direct payments support service

#### About Direct Payments and what we do

We're experts in supporting disabled people to manage the Direct Payments they receive, empowering them to access the care provision they need and want, supporting them to meet their responsibilities as an employer, and much more.

Absolutely everything is done well. Professional, supportive, and knowledgeable. I feel so looked after in every way. 457 empowered to employ and manage their care staff

### **3 FORUMS**

provided people a peerto-peer platform to share their experiences and raise their voices

000

1,339 received care of their choice, which met their needs

TOTAL VALUE OF INVOICES £22,805,705.14

9,707 payslips processed for 747 personal assistants caring for disabled people

Total value of DP/PHB processed: £36,719,191.13



liberty, advocacy and voice

#### liberty, advocacy and voice



#### About Liberty, Advocacy and Voice and what we do

Our Liberty, Advocacy and Voice (LAV) services provide representation and advocacy support that help people to live free from harm and abuse, and empower those with lived experience of disability to be heard by policymakers and decision-makers.

66 It gives us such fulfilment to support the most vulnerable at-risk people in our society move to the right placement and get the right care. **99**  **9** agreed actions



**87** group opportunities to hear the voices of people with lived experience of disability

5,524 unwavering efforts were made to safeguard the liberty of vulnerable people

812 people's voices

were represented,

ensuring their needs were heard and met

#### 3 defined support groups







+ WE'RE MAKING THE WORLD A BETTER PLACE FOR EVERYONE







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#### **About Better World and** what we do

Mosaic 1898's Better World is our commitment in action to create lasting impact through collaboration. Our work through this commitment aspires to inspire, empower, fund, and support others to open up the work they do, the projects they lead, and the businesses they run to further enhance the lives of disabled people and all those who support them. We know together we can do so much more.

**66** We went to the farm on one of the afternoons. Some of the older people hadn't been to a farm since they were children so it brought back a lot of memories and created some life story work. This trip really lifted their spirits. Thank you for helping make this happen.



**Rating's Employment Hub** 

more





### About Sunbeam II and what we do

Our wonderful 55-foot wide-beam boat is one of the pride and joys of our charity.

Sunbeam II, was designed, built, fundraised for by our volunteers in 2018. The boat is adapted and purpose-built with disabled people in mind.

66 On behalf of the residents, we want to say a big thank you to the crew for their help and interaction during the trip. There was lots of laughter, and they ensured everyone was happy while sharing the history of the canal. We felt very welcome, so thank you again!







#### About Holiday Homes and what we do

There's nothing quite like a holiday to the seaside. Our fully accessible self-catering holiday homes provide disabled people, their families and their carers with a getaway that is a home away from home.

Staying at the Links Norfolk holiday home was a great experience. As a disabled person myself, I know how hard it is to find somewhere suitable, but Mosaic had their home just right for me. From hoists, profile beds and spacious rooms, it's perfect for someone with a physical disability. Would definitely recommend.

# We have had over 50 stays in our 50 holiday homes



**28** nights of free stays donated to local SEND schools

